

### **7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years.**

Dr. Mahalingam College of Engineering and Technology is a co- educational engineering institution which promotes gender equalities in all aspects. Admissions of students are carried out in accordance with the norms prescribed by the AICTE and State Government. During the last five years an average of 26.3% female students pursued their education. Various facilities and amenities are available in the campus for female students. A Separate ladies hostel is available in the campus with a capacity of 714 beds with well-furnished rooms. Facilities like internet browsing, canteen and Photocopier center are available for the convenience of the residents.

#### **Safety and security**

- 24 X 7 security support is available in the campus with CCTV surveillance cameras, security guards along with a security Inspector
- Medical care centre is available within the campus to ensure wellness of staff members and students
- Biometric attendance system is followed for monitoring the attendance of hostel female students and staff members.
- Anti-ragging Committee, Grievance Redressal Committee, Prevention of Sexual Harassment Committee and Disciplinary committee is functioning to ensure safety and security in the campus for students and faculty.
- All the buildings in the campus have stability certificate and fire extinguishers to ensure safety.

#### **Counselling**

- A separate female counsellor is available to provide guidance for female students and staff members
- A female Physical Education Instructor is available to motivate the female staff and girl students to participate in sports activities without compromising the academic activities.

#### **Common Rooms**

- Common waiting room and rest rooms are available for the female staff and students.

#### **Any other relevant information**

Women empowerment cell has been established to ensure security and safety of female students and staff, with senior female faculty as members. A special committee consisting of senior female faculty, female doctor and NGO representation are functioning for the representation of sexual harassment of female students. There has been no issue raised regarding this matter right from the inception of the institution.

A forum for women "YuvaSakthi" is functioning in the institution since 2004. The forum has been registered officially and renamed as "Yuvasakthi Welfare Association" (Reg.No.36/2021). International Women's Day is celebrated on 8th March every year as a prestigious function in the campus. Best outgoing female students and best performing woman in the society are identified every year and bestowed with YuvaSakthi award and honoured during Women's Day celebration in the Campus. In commemoration of the 10th year of its functioning, Endowment was created and scholarships are provided to the female students on merit-cum-means basis every year. Female students excel in their performances in both curricular and co-curricular activities.

Among 336 teaching and supporting staff members nearly 133 of them are female, 24 are Ph.D holders and currently 24 female faculty are pursuing their research programme. Female faculty are actively involved in research and received funding from Government organizations. They hold positions in the institution in several levels such as HoDs, staff selection committee member, Club / Cell in-charges and board of studies member.