

6.1.2: The effective leadership is reflected in various institutional practices such as decentralization and participative management.

The institution follows decentralized and participative management in various spheres. Decentralized management is practiced by following an organizational structure wherein the administration team consists of the Secretary, Principal, Deans and Heads of Departments. The HoD is responsible for all the academic affairs of the department and looks after day to day activities related to teaching and aspects related to Curriculum development, R & D, Consultancy and Infrastructure planning. Within each academic department, the tasks are decentralized and are taken care of by various coordinators such as:

- Programme Coordinator - Responsible in supporting the HoD for the routine activities of the department.
- Industry Academic Partnership Coordinator - Responsible for enhancing and sustaining the network with industries for mutual benefit.
- Research and Innovation Coordinator – Initiates activities pertaining to research and innovation such as interdisciplinary research, quality publications, applying for patents and research funding.
- Infrastructure Coordinator - Responsible for development of department infrastructure as needed.
- Exam cell Coordinator - Responsible for all examination related activities of the department – liaises with exam cell.

MCET has adopted participative management by establishing the Student body - Student Guild of Service (SGS). SGS acts as an interface between the student body and the College administration. SGS is a student body, exclusively made up of students from Second to Final year. Every year a new team consisting of a President, Secretary and about a dozen members to represent such areas as, sports and other curricular and co-curricular activities, is selected from the applicants who wish to serve. SGS selects a team of assisting volunteers and forms an Event Management Team (EMT). Every student is given equal opportunity to apply for the various positions. SGS conducts periodic general body meetings, consisting of the class representatives of all classes, to understand the issues related to student life in MCET. They meet with the management as necessary to inform, discuss and identify possible solutions to the student identified issues and relay them back to the students. Most of the college functions and the annual technical symposium are planned, organized and managed by SGS.